

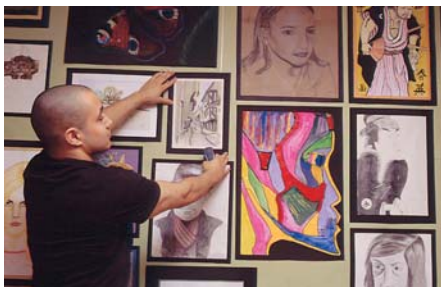
Kalyx in partnerships

Kalyx is a business with strong underlying ethical standards. Through partnership working, Kalyx aims to lead standards in businesses with social purpose, providing custody with care for male and female prisoners and young offenders. Kalyx trains and educates prisoners for resettlement and provides opportunities for their rehabilitation on release from prison.

Kalyx is a wholly owned subsidiary of Sodexo, a worldwide leader in food, facilities management services and service vouchers and cards, employing 355,000 people in 80 countries. Sodexo's areas of expertise are healthcare, education, leisure, remote sites, defence, corporate services and correctional services.

Kalyx provides a wide range of services to the Ministry of Justice: particularly design, construction, management and financing of contracts for PFI prisons and has also provided services in the community criminal justice sector. In December 2008, Kalyx opened a new prison in West Lothian managed on behalf of the Scottish Prison Service.

Leading standards in businesses with social purpose



Kalyx establishments

HMP Forest Bank is one of the largest prisons in the UK, holding 1160 male offenders. The prison demonstrates custodial excellence in many areas with an emphasis on comprehensive needs and risks assessment. Social reintegration has been increased through the development of a strategy for directly engaging key local organisations to produce real jobs and employment opportunities for offenders.



HMP Bronzefield is the first PFI prison for women in the United Kingdom. The prison focuses on providing needs-based services and programmes aimed at maintaining the well-being of prisoners. This is balanced by the provision of effective security procedures, as HMP Bronzefield holds some of the highest risk women prisoners in the country.



HMP Peterborough is the first purpose-built prison in the UK to house both men and women on the same site. Kalyx has ensured that the prison provides needs-based personal development services for both men and women to facilitate their reintegration into the community, through varied education, employment, recreation and sporting opportunities.



HMP Addiewell is a 796 place prison for male offenders in Scotland. The prison opened in December 2008 in line with Kalyx's other custodial projects: on time, within budget and attaining all major milestones during the start-up period.

Kalyx in partnerships

Partnerships are the foundation of the company mission statement: 'Kalyx in partnerships: leading standards in businesses with social purpose.' They form an essential part of the work at each of our establishments, whether formal, informal or within a Service Level Agreement. Relationships have formed with Voluntary, Community, Public and Private Sector organisations which have become part of the lifeblood of the company, enhancing operations in many ways, seen and unseen.

Such partnerships range from the recently awarded Beacon Partner Status to mark HMP Forest Bank's contribution in reducing crime through the Bolton BeSafe Partnership, to the craft recycling workshop at HMP Peterborough. Peterborough Council uses these art projects in their Recycling Roadshow. Spelthorne Council have a mosaic produced at HMP Bronzefield with

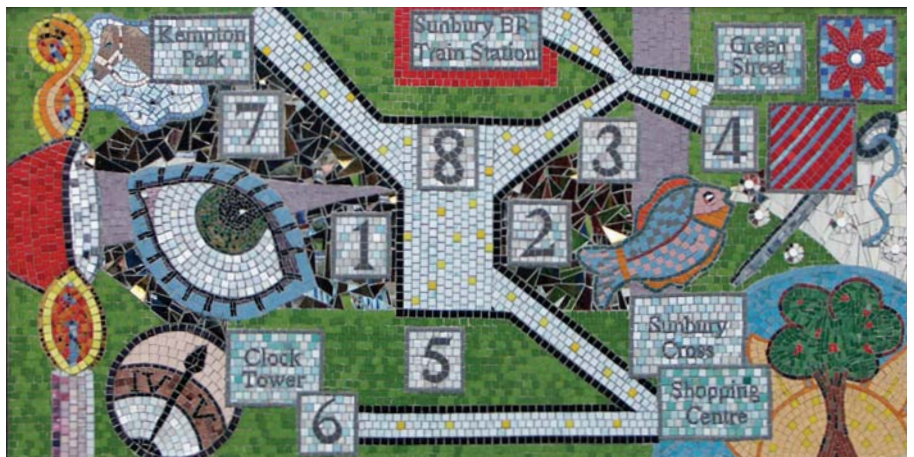
Inspired Mosaics on display in the local community.

Kalyx has recently been working in close partnership with the Royal Society for the Encouragement of Arts, Manufactures and Commerce (RSA). Kalyx is the sponsor of the RSA's Design Directions Plus project which is in the forefront of design awards for undergraduate students in the UK. *The Visit* looks at the role design can play in addressing some of the complex issues associated with the experience of visiting prisons, supporting family ties, an important factor in reducing re-offending. Kalyx has also played a leading role in the RSA Prison Learning Network, launched by the Justice Secretary in 2008.

The Koestler Trust is a charity which aims to help offenders and secure patients lead more positive lives by motivating them to participate and achieve in the arts. Kalyx sponsors several awards in the Koestler Trust annual arts competition.

Equality & Inclusion

Kalyx has developed an equality and inclusion strategy that is central to the desire to lead standards in the industry and in which Kalyx aims to move beyond the letter of the law and embrace the spirit of equality and inclusion in everything we do. Kalyx wants to achieve equality and inclusion in the way staff, prisoners, visitors, suppliers and partners are treated.



Spelthorne Council Mosaic

06/09.5