



COMPANY ANNOUNCEMENT

8 January 2010

Following Tony Leech's return to Australia I am pleased to announce the appointment of **Phil Andrew** to the role of Managing Director for Kalyx.

Phil joined Kalyx in 2006 as Finance Director and has been the Chief Operating Officer since March 2009. In his new role, Phil will have overall operating accountability for the Kalyx business as part of Sodexo UK & Ireland.

I am also pleased to announce the appointment of **Janine McDowell** to the role of Deputy Managing Director, Kalyx. Janine joined Kalyx in 2001 and has been the Regional Operations Director for England and Wales since November 2007. Janine will report to Phil Andrew and will provide operational oversight as well as leadership for business development.

I am delighted that their appointments to these key positions were from within our business and provide business continuity to our clients, partners and stakeholders.

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A handwritten signature in black ink, appearing to read "Aidan Connolly". The signature is written in a cursive style with a rectangular box around the name.

Aidan Connolly
Chief Executive,
Sodexo UK and Ireland